

Person specification – Royalist Sailing Master

| Work-based knowledge and qualifications | Essential | Desirable |
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| | Experience in the operation and management of square rig vessels | Good written communication skills |
| | Yachtmaster Offshore with commercial endorsement qualification | Experience of input to in-house databases together with the use of web-based information systems |
| | Confidence to take Command of the vessel in the absence of the permanent Commanding Officer | Experience or knowledge of uniformed youth organisations |
| | Excellent communication skills | Knowledge of Sea Cadet training procedures and documentation |
| | Ability to interact effectively with a wide range of personnel from young cadet to visiting VIP | Experience of working within the charitable, voluntary or not for profit sector |
| | Strong management & leadership skills and ability to direct ships staff with clarity and in a positive manner | |
| | Proven instructional ability | |
| | Ability to work with young people | |
| | Ability to develop and maintain successful working relationships with all stakeholders | |
| | Ability to formulate clear and concise written and verbal representations | |
| | Ability to manage onboard team of permanent and relief staff in absence of line manager (Commanding Officer) | |
| | Ability to perform effectively when under pressure; meet deadlines and make decisions | |
| | Ability to work both as part of a team and unsupervised | |

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| | Computer literate – good knowledge of Microsoft Word, Excel, Outlook and Internet Explorer | |
| Personal characteristics | Well organised | |
| | High personal standards | |
| | Tactful and diplomatic | |
| | Assertive | |
| | Enthusiasm | |
| | Flexible | |
| | Reliable | |
| | Honest and trustworthy | |