

Person Specification

Seasonal Instructor SCTC Caledonia 2018

	Essential	Desirable
Experience/work based knowledge and qualifications	A good general education to GCSE/Standard grade level or equivalent. Including English and Mathematics	
	Experience of working with groups of young people in an outdoor environment.	
	Experience delivering afloat instruction/training.	
		Experience of day-to-day boat maintenance.
	Qualified as a minimum in one of the following; RYA Dinghy Instructor (Coastal) RYA Powerboat Instructor (Coastal) RYA Start Windsurfing Instructor	RYA Senior Dinghy Instructor
	RYA Safety Boat (Coastal)	
	Current First Aid Certificate	
		Full, clean driving licence with ability to drive mini-buses and tow trailers
Core Competencies	Communicating with internal and external parties – excellent communication and interpersonal skills.	
	Ability to build relationships and work effectively as part of a team.	
	Ability to work unsupervised and organise own workload, meeting deadlines and taking initiative, whilst working as part of a team.	

	Flexibility – ability to adapt and be flexible in approach to work.	
	Safeguarding – ability and willingness to identify safeguarding concerns and report them appropriately.	
	Target driven – results orientated with the ability to meet targets.	
Personal Characteristics	Inspiring, dynamic, energetic, enthusiastic, must enjoy working with people and be customer focused.	
	Proactive and results orientated.	
	A supportive and enthusiastic approach to working with staff and customers.	
	Ability to work with people with diverse skills, abilities and experiences.	
	Ability to promote issues of equality and diversity.	
Other	Satisfactory PVG Disclosure Scotland check	
	Ability and willingness to work evenings and weekends as required.	