

Person Specification

Seasonal Watersports Instructor –

Experience/work-based knowledge and qualifications	Essential	Desirable
	Experience working with groups of young people	Experience of managing challenging behaviour in young people
	Experience of boat and facilities maintenance	
	At least one of the following qualifications: <ul style="list-style-type: none"> • RYA Dinghy Instructor • RYA Powerboat Instructor • UKCC Level 2 Paddlesport Coach • UKCC Level 2 Rowing Coach 	Two or more of the essential qualifications RYA Windsurfing Instructor RYA Safety Boat Certificate
		RYA Senior Instructor
	Current RYA First Aid Certificate or better	
Core competences	Excellent communication, interpersonal and coaching skills	
	Ability to build relationships and work effectively as part of a team	
	Self-servicing – ability to self-service and work unsupervised, organising own workload, meeting deadlines and taking the initiative	
	Flexibility – ability to adapt and be flexible in approach to work	
	Safeguarding – ability and willingness to identify safeguarding concerns and report them appropriately	

Personal characteristics	Inspiring, dynamic, energetic, enthusiastic, must enjoy working with people and be customer focused	
	Proactive and results orientated	
	A supportive and enthusiastic approach to working with staff and customers	
	Ability to work with people with diverse skills, abilities and experience	
	Ability to promote issues of equality and diversity	
Other	Satisfactory DBS (or equivalent) check	
	Ability and willingness to work evenings and weekends as required	
		Holds a full UK driving licence, preferably with towing endorsement